

graduation are the following: family responsibilities, personal health, failure to pass the subjects being studied, and insufficient money to finish the course.

Is Recruitment a Problem?

A common problem for all school programs of practical nursing is to fill their classes with qualified candidates. A great many of those who apply do not have sufficient education and aptitude for nursing. Then, too, the public often is not aware of the school program or does not know who is qualified to apply for admission to the program.

Licensed practical nurses who desire to increase their nursing knowledge and improve their nursing skills and effectiveness may do so by taking extension courses offered through city or county boards of education. For further details on extension courses, contact the local director of vocational education, the local director of industrial education centers, or write the Assistant State Supervisor of Trade and Industrial Education for Practical Nursing, State Department of Public Instruction, Raleigh, North Carolina.

What Are the Problems?

More LPN's are needed (just as more RN's are needed) to serve the people over the State. There is also a need to find ways to help small rural hospitals acquire a good nursing staff, especially because so few RN's work in small towns. Yet it is difficult to start a school program in a rural area, because there are not enough patients in the local hospital to afford adequate student practice and experiences in various diseases and conditions; it would often be difficult to find prepared registered nurse teachers, and frequently classroom facilities and sufficient money would not be available for establishing such a course.

LPN's have little difficulty in getting a job. However, not enough positions offer a sufficient salary and "fringe" benefits to attract more recruits to this branch of nursing. Licensed practical nurses, like others, prefer to work where they are made to feel that they have a contribution to make and are recognized as important members of the nursing group.